



CELEBRATING

WOMEN IN GOVERNMENT!



FEATURING



Kelsey Joy Buell



Jaime Wascalus



Chris J. Chirgwin

March 6, 2026

9:00 am–3:00 pm

Resource Training & Solutions Center

Sartell, MN

\$100/person

Meet the Speakers!



Kelsey Joy Buell, You Flourish Founder of You Flourish

Kelsey is an authentic and enthusiastic team builder. She is also an accomplished violinist and singer having performed in front of audiences as large as 15,000. She has given hundreds of presentations on goal setting, preventing burnout, stress management, and leadership skills. As a former corporate recruiter, she conducted over 2,000 candidate interviews. And through her experience, she uncovered the fact that many people are disengaged in their jobs. This led to her strong passion for training and development. She sees the value in investing in yourself and your team. Kelsey's goal is to help you discover ways to flourish in all areas of your life - both

personally and professionally. She founded You Flourish Company as a way to invest deeply in those throughout her community of Fargo and beyond. She specializes in helping working moms find ways to balance their personal and professional lives through speaking, group coaching, and courses.



Jaime Wascalus, City of St. Paul Director and Chief Information Officer, City of St. Paul

Jaime Wascalus began her career in web and application development and moved into leadership roles after discovering the joy of working with and guiding smart, creative, and diverse teams. After spending over a decade in technology leadership at the University of Minnesota, she joined the City of Saint Paul's Office of Technology and Communications in 2022 as Director and CIO, where she leads talented public servants who support a city that works for all. Jaime serves on multiple boards focused on building an inclusive tech workforce, including Smart North, Full Stack Saint Paul, and the University of St. Thomas Department of Software Engineering &

Data Science Strategic Advisory Board. She is also a founding board member of the GovAI Coalition, working with talented public servants across the US exploring and implementing safe, responsible, and impactful applications of AI.



Chris J. Chirgwin Chief Information Officer, Santa Barbara County

Chris J. Chirgwin is an experienced executive leader, visionary, and tech entrepreneur on the Central California coast. Currently, Chris is the Chief Information Officer for the County of Santa Barbara. Chris has founded and led several businesses and non-profit organizations over the past two decades and recently sold Lanspeed, a regional IT Services company. He has excelled throughout his career in providing businesses with a winning combination of strong leadership, broad technical expertise, and sound strategic planning.

Chris received an MBA from the University of Portland in 1998, and a BA in International Studies and Business / Economics from Westmont College in 1995. Chris has earned numerous industry awards and technical certifications, including recognition by Inc. Magazine in 2011 and 2012 for leading one of the top 5000 fastest growing U.S. companies. In 2017, 2019 and 2020, the Pacific Coast Business Times recognized Lanspeed with a "Central Coast Best Places to Work" award. Several times a year, he travels around the country facilitating industry groups and has been a guest speaker at many technology, management, and leadership events.

Agenda

9:00–9:30 am – Breakfast and Networking

9:30–11:00 am

Paralyzed by Perfect

Presented by Kelsey Joy Buell, You Flourish

Are you paralyzed by the need to be perfect? Confucius once said, “Better a diamond with a flaw than a pebble without.” Yet, why do so many of us feel confined by our world’s definition of perfect? Why are we so afraid of taking imperfect action?

Perfectionism has haunted Kelsey’s personal and professional life for ever since she can remember. When she was in third grade, Kelsey’s parents went to a parent-teacher conference expecting a glowing review. Instead, her teacher expressed a deep concern: “Kelsey spends too much time perfecting every assignment. This behavior could profoundly impact her education and may keep her from reaching her full potential.” From that day forward, Kelsey has worked on developing simple yet impactful strategies to help overcome a constant need for perfection in your personal and professional life.

11:00–11:15 am – Break

11:15 am–12:15 pm

Cultivating Women's Leadership

Presented by Jaime Wascalus, City of St. Paul

What’s your story of navigating technology and innovation as a woman? Where have you found allies—and where have you had to create your own path? How has your journey influenced how you support women in your workplace? This interactive session invites you into an open, engaging conversation about advancing women’s leadership in tech. Jaime will kick things off by sharing key insights and takeaways from a recent panel on gender, race, and innovation, then turn the spotlight to the room. Through guided discussion and shared reflection, participants will exchange experiences, ideas, and strategies for supporting women and People of Color in technology.

12:15–1:15 pm – Lunch Discussion: Women in the Workplace

1:15–2:15 pm

The DNA of Your Workplace: Unlocking Organizational Culture

Presented by Chris J. Chirgwin, Santa Barbara County

This session will showcase real-world strategies for leaders to cultivate a vibrant and thriving organizational culture. By intentionally shaping and embedding a strong, dynamic culture throughout the workplace, leaders can set the tone for success. Together, we’ll explore actionable steps to build a culture that not only attracts and retains top talent but also drives innovation, ensures accountability, and empowers individuals at every level of the organization.

2:15–3:00 pm – Speaker Panel and Wrap-Up

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